

Partnership for Change Programme

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The programme *Partnership for Change* is an innovative solution that addresses the lack of understanding and existing stereotypes between the private and public sector. It deals with problems, such as lack of creativity, openness, trust and too slow implementation of modern approaches.

The programme began in a meeting between a group of young professionals and the Minister of Public Administration of Slovenia: the idea was to encourage the private and public sector collaborate with each other. Since its simple beginnings, the programme has evolved exponentially: at first the parties involved were getting to know each other, then they began collaborating and now they are co-creating solutions. Participants learn how to communicate, build soft skills, and boost their emotional intelligence. The focus of the programme is not on rules and procedures, but on giving the participants the opportunity to play, be creative and innovative. It builds on team recognition and personal engagement as well as awakens and activates the internal wish of each individual to be active.

The number of participants has been increasing since the programme was first launched. In the first round, the Ministry of Public Administration and 23 companies exchanged 27 employees, in the following round, the number increased to 5 ministries with 30 employees and 30 companies with 37 employees, in total 67 employees. The third round now has 6 ministries and 36 domestic and foreign companies with 80 employees participating in this ever-growing program.

With this programme, the gap between the public and private sector is lessening. There is greater collaboration between the two and slowly but surely a better future for the county of Slovenia is being built. Together, we will create a more optimistic, understanding and collaborative society directed towards achieving the public good.