

Rexcelys - Global Performance Assessment for SME's

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- ★ Rexcelys is a continuous improvement approach and a tool of global performance
- ★ The tool is mainly for SME's because standards of excellence like EFQM or CSR like ISO 26000 are not always suitable to SME's
- ★ Approach
 1. Train people of the SME in one day to prepare for the assessment and use the online tool
 2. Self-assessment : two days internally (with or without a consultant) for self-assessment with Rexcelys tool
 3. If company decides on-site assessment by an expert to verify the level of maturity and the relevance of self-assessment
 4. Deliver a label by a jury with 3 levels of maturity
 5. 2 years after opportunity of re-labelling after reviewing of actions
- ★ Assessment is based on 6 stakeholders : shareholder, people, customer, society, environment and supplier and 3 levels : policy & strategy, process & leadership, products end services
- ★ Rexcelys is a very simple tool with 9 themes, 36 criteria, a scale with 5 levels and an improvement plan
- ★ For the company, Rexcelys contributes to the skills (training), has an online tool, produces an improvement plan, deliver one label with 3 levels of maturity, all with a customized budget for SME